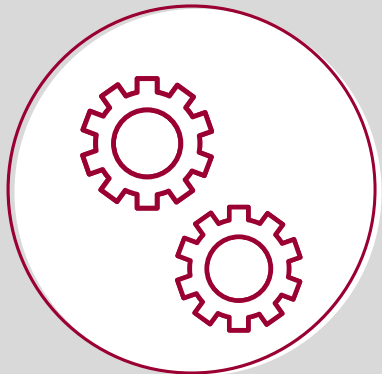


# Agility: Change Agent

The dictionary definition of the word Agile is "able to move quickly and easily".

Agility goes way beyond the buzzword that everyone associates with software development.

Agility in an organisation is demonstrated by how quickly it is able to respond to change, or recover from crisis or failure.



## Agility as an Agent for Change

The pandemic or crisis, has exposed cracks in many organisations. Those who become more agile and proactive will be able to overcome this crisis, and handle the next one in a better way. Agility enables the organisation to inspect what's working and what's not, and adapt those learnings to create meaningful, incremental change.



## 7 Steps for Transformation

1. Assess whether you are ready to be vulnerable and be part of the process.
2. Identify the real problem you're trying to solve.
3. Determine if the organisation is culturally ready to change. And if not, why not?
4. Set realistic expectations. *Change is not fast nor easy.*
5. Involve the right people in creating potential solutions to the problem.
6. Communicate the change transparently to all levels of the organization.
7. Experiment before implementing. Prove the hypothesis before making it policy.

[Learn more](#)

